

Speed Post

No.11(7)/2008-TW  
Government of India  
Ministry of Steel

Udyog Bhavan, New Delhi  
Dated: 2<sup>nd</sup> March, 2009

To

Shri Dileep Kumar  
Secretary, Association of Knowledge Workers &  
Treasurer, Luknow Management Association,  
B-606, Rahtas Apartments  
Vikas Nagar, Lucnow - 226022

Dear Sir,

You are aware that India with about 54 million tones of crude steel production per annum is ranked as the 5<sup>th</sup> largest steel producer of steel in the world. As per the available information and experts, India is expected to achieve production capacity of 124 million tonne by 2011-12 and the capacity is expected to be further doubled by 2019-20.

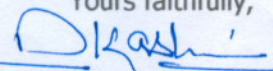
2. The acute shortage of metallurgical engineers at present together with the projected growth in iron and steel sector has created a deep concern regarding the availability of technical manpower to sustain the growth and development of iron & steel industry in the country. The Ministry of Steel accordingly commissioned Indian Institute of Metals (IIM), Kolkata for a comprehensive study on manpower requirement at different levels in the iron and steel industry.

3. IIM has conducted the study on present and future manpower requirement for the iron and steel producing units. A copy of the report is sent herewith for your ready reference. The report would show that there is expected to be a serious shortage of manpower in a few disciplines like Metallurgy and Ceramics Engineering both in respect of degree holders and diploma holders. The report also concludes that courses offered in Metallurgy in some of the institutes are inadequate to meet the requirement of iron and steel industry. The report has also raised deep concern on the declining trend in intake for M.Tech and Ph.D programmes which poses serious threat for research development and teaching profession.

4. The study suggests several initiatives on the part of the government, industry and professional bodies. While Ministry of Steel is taking follow up action on some of the recommendations, there is a need to seriously address the issues highlighted in the report by all concerned. It is strongly felt that unless corrective action is taken immediately, notwithstanding the current slow down, the iron & steel industry in India is destined to face serious shortages of such manpower adversely affecting the short-term & long-term interest of the iron & steel industry in the country.

5. You are requested to kindly propagate the contents and the recommendations of the report to the concerned agencies/organizations.

Yours faithfully,



(Deependra Kashiva)  
Addl. Industrial Adviser

Encl: 2 copies of the report