

**Draft of Minutes of the meeting held on 13-5-07 at Biotech Park, Lucknow of Executive and members of AKWL from 11.30 hours**

**Present :** 24 persons , as per record in the register

The meeting started as per agenda and following point wise decisions were taken

1. Social networking including self introduction by members and invitees: participants introduced themselves
2. To consider progress report by Secretary, with un- audited accounts for FY 2006-07, to seek permission to submit it to the Auditor: the Secretary submitted following report, which was considered a critical review of our achievements and what we could not achieve and why. How we intend to achieve our objectives

**Preface:** We started the Association with seven members, got it registered on 21-1-06, with objective of promoting Business Process Outsourcing and Knowledge Process Outsourcing industry at Lucknow, with initial focus on IT/ITeS and Biotech industry. Highly skilled workforce is raw material of this industry, hence converting qualified persons (B.Tech, MBA, MCA etc) into globally employable is also a pre requisite for development of this industry. Lucknow has large pool of highly qualified and experienced professionals, including retired persons, what it needs proper organization , to showcase them to the market for full utilization of their potential

**2. Achievements:**

**Membership:** We approached [selected](#) professionals and organizations at Lucknow to join AKWL for achievement of above objectives. Now AKWL has 37 individuals (including 15 life members) and 24 institutions members (Total 93 including nominees of institutional members). We are moving forward slowly intentionally, as we want first to undertake few activities which may result in tangible results. Our focus is more to make cohesive motivated, networked group

of members, hence we organize monthly meeting of working groups and quarterly meetings of the members.

**Financial Status:** as per un audited accounts for FY 2006-07

Total receipts=Rs 173660

Expenditure= Rs 69970

Excess of income over expenditure= Rs 103690

Assets as on 31.3.07 were Rs 133497 including Fixed deposit receipts of Rs One Lacs

**Web Site [www.knowledgeworkerslko.org](http://www.knowledgeworkerslko.org):** we have developed a presentable site with help of eSoft Technologies and Insight Solutions. Today Mr Manu Agarwal will make a presentation on it, and request you to suggest changes for betterment. This web site is likely to improve our communication activity with like minded people

**Organizational setup:**

Executive committee is apex body and it has created few working groups as follows

Knowledge Centre for IT/ ITeS Business promotion

Knowledge Centre for promotion **Bio Sciences and Agribusiness**

Knowledge Centre for Learning & Development

Knowledge Centre **for Career counseling**

Knowledge centre **for Personal Finance**

**Way Forward : Members and invitees are requested to guide us**

**activities we may undertake** for tangible results,

1.Creating membership base strong at patron level as well as young persons, who may execute various activities

To consider few names for offer to join as **Patron** members to get their support for achieving the objectives of the Association., as per Rules of the AKWL, e.g.

Dr V.P.Kamboj, President National Science Academy , Chairman, Board of Governor, Biotech Park, Lucknow, former director CDRI

Four Directors of CSIR organizations at Lucknow

Dy DG , GSI,  
Chief of Staff, Army Central Command  
DG, RDSO. Indian Railways  
Director, IIML, JIM L and SGPGIMS  
Vice Chancellors of Universities, in Lucknow  
MD, HAL, Lucknow  
Vice President, Tata Motors Ltd

In addition we should make extra effort to rope in young professionals/ Research candidates pursuing Ph.D. as **Associate Member** , it may include faculty members. They may be interested in joining as AKWL will provide them a platform for interaction with corporate world

Following activities may also be considered

Long term:

To promote creation of a SEZ for IT industry, through a SPV viz. a public limited company

To promote a SEZ for Biotech Industry with help of NRIs and available talent pool of Scientists at Lucknow, , through a SPV viz. a public limited company

Short term:

To promote working by highly skilled women, retired scientists and experts in other fields, by working through computer network at their home, It will promote BPO services at Lucknow. To kick start the activity a local large organization may be persuaded to out source their work

For creation of knowledge, promote research by working executives, to facilitate its publication in journals of high repute and e journals etc.

To organize joint venture training programs/ workshop / seminars etc with Oracle India, NASSCOM, Biotech Park, UP government, UPCST, MNC like

IBM, MS, Indiatimes.com etc, In addition in house training programs may also be organized,

To provide support to member institutions in skills development , recruitment , consultancy services etc

There is considerable scope for career counseling to students and young professionals, to make them highly skilled workforce

### **Decisions:**

- a. Patrons: In addition to above mentioned names, invite from of UP Government add ex officio APC, Principal Secretary, IT&E, Director General UPCST, Commissioner Lucknow,. Invitation to join AKWL as patron may be issued by the President
- b. AKWL to launch a research based **Journal**, of high standard. UPTEC will be requested to sponsor it. A meeting of experts, or sub committee, will be called for further discussion on this subject, frequency of publication will be decided in the meeting. Objective of the journal will be creation of intellectual property and dissemination of knowledge

3. Presentation on new design and data on **AKWL web site** by Mr Manu Agarwal, suggestion for improvement will be solicited

The new design was appreciated by all participants and to make it better following suggestions were accepted

Replace Working group by Knowledge Center and in name of working group on home page delete KC prefix with every group

In members database replace mob.no or phone number by e mail address, if available and list of the members be exhibited in alphabetical order

Financial data may be made available for members , hence a pass word to open the file is to be provided to the members

AKWL may create a Blog in due course

Review presentation of logo on web site

Data about members may be hyperlinked for details they want to exhibit

Feed back form , name of city may be typed by the person filling information and introduce acknowledgement system of the feedback by AKWL

Privacy policy may be stated on the site in consultation with legal experts

Experts available list may be shifted to resource . The job desk may have names of fresh graduates seeking job or persons with few years experience desirous of change

Introduce link "AKWL as service Provider", which may mention scope of our services

Other decisions: to initiate activities even if joint venture partner is not available. First program " IT/ITes industry –academia meet will be organized in June 07. Sri Sanjay Medhavi of LU has agreed to be Leader of this program and the secretary will provide support to him

Following points will be discussed in next EC meeting,

The meeting was followed by Lunch from 1330 hour and members appreciated quality of the Lunch, the meeting ended with thanks to the chair and the host, specially Mr Bijay Singh, Administrative Officer of Biotech Park

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Kindly send comments on the draft at an early date