



Registration No 1963/2005-06, Dated 21-1-06, PAN: AAAAA7317H, Website: [www.akwl.org](http://www.akwl.org),

**Third Annual General Meeting**

Venue: Sahara Shehar,

**Dec 06, December 2009 , Time: 12 hours noon**

**President's Report**

Honorable Members,

On behalf of the Executive Committee I have great pleasure in welcoming you at the third Annual General Meeting (AGM) of AKWL. The Executive Committee takes pleasure in presenting the Annual Report and the audited accounts for the year ended on March 31,2009 . AKWL was registered under Societies Act on 21-1-06. Today members have to elect five office bearers for next two years , hence this meeting is more important. Up to date progress is being reported for your kind perusal and to advise us on way forward

**Objectives :** An Association, registered under Societies Act 1860, a charitable (educational) organization for dissemination of knowledge, not for profit, with following details has been formed

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- Bringing together like-minded knowledgeable professionals and promote networking among such workers for knowledge stimulation. Knowledge may be processed by professionals, through experience , to improve their wisdom level
- The Association will act as facilitator for development of Knowledge Process Outsourcing and Business Process Outsourcing activities
- The Association will undertake activities to enhance performance of knowledge workers, e.g. to act as facilitator for research by corporate executives , patents registration , publication of research studies in journals of repute etc, motivate to highly qualified and trained house wives, senior citizens to actualize their potential, by serving from their homes , through computer network
- Creation and maintenance of a web site for dissemination of knowledge.
- To provide capacity building of human resources, with focus on fresh professional graduates and serving young professionals

**Organizational set up :** General body of members, an Executive Committee (as apex body for governance) acts with support of the following Working Groups of AKWL:

Knowledge Centre for ICT/ ITeS Business promotion  
Knowledge Centre for Bio Sciences and Agribusiness promotion  
AKWL School for Capacity Building  
Knowledge Center for Infrastructure & Industry promotion

## Challenges Ahead

Challenge ahead for us is **to sensitize** stake holders for development particularly in field of BPO and KPO, IT/ITeS , Bio Sciences and Skills development / Training , Infrastructure providers including LDA, BFSI industry , Medical tourism, Government and Corporations for good governance and business development and thus **create high brand equity of Lucknow city**. Let us create a more robust Indian ecosystem that generates economic value through the effective harnessing of knowledge and intellectual capital, within knowledge-based organizations and industries. We have synergized our activities with Indian Industries Association and formed a joint working group to facilitate development of IT& BPO industries. UP Government is an important stake holder and we are now in continuous dialogue with Principal Secretary, IT&E, GOUP to achieve our objectives

## Achievements & Activities

**Membership:** Status on membership is as under

| Members as on   | 31-3-06 | 31-3-07 | 12-12-08 | 2-12-09                            |
|---|---------|---------|----------|------------------------------------|
| Institutional, Large, Medium, Small & Micro Enterprises | 3       | 24      | 35       | 38<br>including<br>9 life members  |
| Individual Professional                                 | 15      | 35      | 42       | 52<br>including 23<br>Life members |

Names of Annual individual and institutional members who do not pay within a month of due date is deleted, however they are welcome to rejoin AKWL at their convenience. Our focus is on quality of organizations / individuals joining AKWL and not on quantity, hence our membership growth rate is low. We believe in small but interactive members group supporting each other in multidisciplinary functions. Directory of the members is available at the web site [www.akwl.org](http://www.akwl.org) . Total number of individual and institutional nominee members is 130 plus

**Financial status:** Auditor's report, Income Expenditure statement and balance sheet is being circulated to all members for their kind perusal and approval. The financial year year 2007-08 ended with surplus of Rs 52,761. Our assets as on 31-3-08 were 186258 and on 31-3-09 were **Rs 4,89162.30**.

As on 2-12-09 AKWL has surplus of approx of Rs Five Lac eighteen thousands (fixed deposit receipts of Rs Four Lac fifty thousand one hundred sixty two and balance in savings Bank account Rs 64000 approx)

## **AKWL Activities record after last AGM on 15-12-08**

|         |   |
|---------|---|
| 7-2-09  | One day workshop on theme<br><b><i>Power positive affirmations and attitude</i></b><br><i>by Mr Ashok Grover from New Delhi</i> |
| 21-2-09 | Conference on Enterprise Resource Planning applications, 14 resource persons, 100 delegates at Sahara Shahr                     |
| 7-3-09  | Brainstorming session on Jetropha   |

|                                    |  |
|------------------------------------|--|
| 18-4-09                            | Brainstorming Session on <b>Management of Change in Enterprises</b> ( <i>People, Process, Technology, Financial and strategy Issues</i> ), resource persons Dr. M. Akbar, Professor, Strategic Management and Venture Capital, Indian Institute of Management, Mr Ajai Kumar, CMD, Scooters India Ltd, Mr S.J.Sarwan, AGM,HR, Sahara India Pariwar, Ms Mamta Rohit, AVP, IDBI Bank, Mr Himanshu Kumar, Head, HR, TCS, and 2 more, 65 delegates |
| 25-4-09                            | EC Meeting including special invitees  |
| 30-5-09                            | Brainstorming Session on <b>Knowledge Management in Enterprises(Architecture, Implementation Issues, Corporate Success Stories)</b> . Main resource person Dr Archana Shukla, Professor, HRM, IIML, with panel members Dr Upendra Kumar, MD, UPTEC, Mr Narendra Kumar, Mr Ajay Kumar, CMD Scooters India Ltd, dr PK Seth, CEO, biotech Park, 30 delegates  |
| 2-7-09                             | EC Meeting including special invitees  |
| 3-7-09                             | In house corporate training program for UP Rajya Vidyut Utpadan Nigam Ltd personnel on theme "Work culture and change management" by resource person Mr Ashok Grover, a HR expert from New Delhi   |
| 25-7-09                            | <b>INNOVATION &amp; INTELLECTUAL PROPERTY</b> , <i>An agent for radical change in business. JV program by AKWL &amp; IIA, inaugurated by VC, CSMMU, resource persons were Mr Vikas Sarswat and Ms Neha Sarswat from New delhi</i>  |
| 8-8-09                             | Brainstorming Session on <b>Development of IT/ITeS Enterprises in Lucknow region</b> , <i>Business challenges and feasible solutions. JV OF IIA &amp; AKWL. The meet followed by core group meet on 13-8-09 for implementation of decisions</i>  |
| 17-9-09                            | <b>IT Industries in UP-The Road Ahead</b> , JV program of AKWL and IIS. Chief guest Mr Chandra prakash, Principal Secretary, GOUP. Presentations by Dr Upendra Kumar MD-UPTEC, AEGIS BPO, Mr Himanshu Kumar-TCS, Mr Ajay Singh-CMC   |
| 6-11-09                            | <b>"Innovation and Creativity for Micro, Small and Medium Enterprises-growth imperatives"</b> JV program of AKWL & IIA. Penalist Dr PK Seth, CEO, Biotech Park, Mr Ajit Mital, Md, Acme Digitek solutions P Ltd, Shri Parveen Chandra, MD, Gyan Circuitronics Pvt Ltd, Shri S. Gunasegaran, CGM, SIDBI Sri C.V. Singh, Former Vice President, Tata Motors  |
| From 12-11-09, for 10 working days | <b>In house Corporate Training of executives of UPRVUNL on IT Networking/Infrastructure</b> , a paid program, being conducted through institutional members  |
| 16-11-09                           | EC Meeting including special invitees  |

#### Electronic Newsletter :

The members were informed regularly about the activities through monthly e-news letter, hosted on our web site and by e mail,

**AKWL website [www.akwl.org](http://www.akwl.org)**: It is a useful web site providing information about us, Job desk, **Knowledge Bank**, presentations in all programs through events organized sub link, all knowledge centers of AKWL, photo gallery, **current members list** etc. To date the site has been visited by 3200 persons. AKWL is trying its best to disseminate useful information to stake holders We intend to develop it into a useful **portal**

**The following are few proposed events:**

- Program on " Business applications of Internet and mobile phones" on 11-12-09 at IIA
- To facilitate development of IT & BPO industry at Lucknow / UP, as JV with IIA on 22-12-09 , in continuation of two meetings already organized on 8-8-09 and 17-9-09. Principal Secretary, IT&E, GOUP will be Chief guest like our program on 17-9-09
- All India Summit on Mobility (Value Added Services) & Internet , a joint venture with Sahara Next , in December 2009, in collaboration of Internet and Mobile Association of India in Dec 2009
- A paid workshop on Communication and team working , softskills for corporate, using Mr Akshya Wal , HR trainer as resource person in December 2009/ January 10, depending on our ability to arrange delegates. It may be organized as JV with a B School, as in past
- A program related to Biotech Industry development in Lucknow/UP in next two months or so
- To facilitate creation documentary film (say 15 minutes) on emerging of IT&BPO industry at Lucknow with help of , IT& BPO companies, GOUP, Real estate developers and industry associations like IIA, CII etc. On its successful completion we may undertake similar exercise for Biotech industry. Such films on DVD may sent to potential investors/ companies in India
- A mega event with NASSCOM by AKWL & IIA joint working group, with Dr Upendra Kumar as head of organizing committee
- To facilitate acceptance of Finishing School concept, to make fresh B.Tech/ MCA employable in industry. Mr Aashish Kohli has agreed to be nodal officer for this work.
- Other good programs( including joint venture) for which a volunteer offers to bear responsibility of organizing the event

**Recommended strategy for way forward:**

1. To initiate the activities, for which members are ready to provide leadership
2. The activities should be self sustaining
3. Programs may be related to market needs with tangible results
4. To organizing activities for Lucknow's emergence as a good business destination for ICT,/BPO/KPO / BT and other industries with excellent academic institutions to supply highly skilled workforce
5. AKWL Membership may be restricted to high profile organizations and individuals. Focus may be on quality and not quantity of members

**AKWL needs volunteers** to take leadership for above activities..

**Members are requested to advice other activities AKWL may undertake**

**Acknowledgement**

The Executive Committee is thankful to all organizations and individuals for support they provided in creation and development of AKWL.

AKWL is grateful to the hosts of this event viz Sahara India Pariwar

Dr P.K.Seth,  
President, AKWL & CEO Biotech Park